

Minutes

Joint Council of Extension Professionals

June 23rd, 2005

Bun Bakers Rest., Elizabethtown

The Meeting was called to order at 11:00AM by President Lincoln Martin.
Those present were :

Jann Burks	Peggy Powell	Jennifer Benham
Lenna Mallory	Mike Phillips	Sue Badenhop
Tony Rose	Greg Tompkins	Tim Hendricks
Jennifer Klee	Jimmy Henning	Richard Coffey
Diana Doggett	Lincoln Martin	Joe Kurth
Kim Adams-Ledger	Paul Warner	Kim Strohmier
	Pat Margolis	

The next meeting location was discussed with Jennifer Klee and Dianna Doggett volunteering to look for a site in either Woodford or Fayette counties.

Lena Mallory offered the PILD report and then moved that each Professional Association represented on JCEP be charged with coordinating the annual PILD delegation on a rotating basis like the officer rotation schedule that is observed. The effective date of this rotation would begin January 1st 2006. Properly made and seconded the motion carried.

Lincoln asked for a motion to approve the minutes from the March meeting. Motion was made, seconded and carried.

Tim Hendricks reported on the progress in acquiring a website address for JCEP. He has the address and a password and has accessed the site with the password. Would like to have suggestions on what links to attach and then would like to get electronic copies of past meeting minutes from JCEP and any other information that members think should appear on the site.

Lincoln asked all members to introduce themselves and tell a humorous story about their extension career if they wanted. Several interesting stories were revealed.

Lunch was served and the meeting re-convened at 12:20PM.

Providing hospitality for county judges at their state meeting was discussed resulting in a motion to ask each Association in JCEP to donate \$200-\$250 apiece to be used to pay for hospitality supplies at one of the retreats for county judges. One of their retreats was identified for early this fall in Louisville on Sept 29-30.

Lincoln asked each association to give him the name of a member that would serve on a committee for this. Lincoln said he would provide these names to Drew Graham and ask Drew to lead this group in providing the appropriate gesture for the judges at their retreat.

The following people were identified by their respective associations to serve on this committee:

Paula Terry -4-H, Martha Nall-ESP, Bob Fehr -Specialists, Tim Hendricks—Ag Agents, FSC will be announced.

Jennifer Benham: expressed that every agent should be acquainted with their respective county judges and their magistrates and that this should be required training for any new agent.

In other discussion about this:

More effort to reach out to all local elected officials should be accomplished to help them understand what resources the UK might have to help newly elected officials in doing their jobs.

Richard Coffey talked about agents participation in the evaluation of state specialists. (The form on the web.)He mentioned the usefulness of this tool and emphasized that refining was needed to better serve the original purpose.--Wants to see more space provided so agents can offer their good comments amount specialists they have worked with . Would like input about improving the questionnaire format. Send him any comments or suggestions about this.

Henning: Department chairs will be using this information in the evaluation of specialists- He does not want to see agents using this as a way to criticize an un favored specialist.--Wants agents evaluation to be confined to a specific 12 month time period, noticed that some comments from agents went back almost 10years.

Joe Kurth: mentioned that some specialists were of the opinion that they should be able to evaluate agents but he thinks the relationship between specialist-agents is not the same as the relation of agents-specialist and that specialist's formal evaluation of agents would not provide useful information in evaluating agents. There is and has been an informal way that specialists can communicate any concerns or problems they may be having with agents through department heads and assistant directors and district directors.

Lincoln Martin : Evaluators when filling in evaluation forms ,need to consider the vast array of undocumented and un planned work that agents and specialists have to do that is demanded from the clientele and there is no room on any form to address all of the unscheduled tasks that agents and specialists have to do.

Paul Warner: reported on the work of Dr. Turner and Turner's work on the national JCEP council. He distributed Turner's report that he had presented to NASULGC.

Issues and Concerns:

Most of the issues and concerns had been submitted with out much definition. Administrators present asked for clarification on some of them before responding. Dr. Turner, unable to be in attendance today responded in written form and Lincoln read Turner's responses to the Council.

Agent training vs. Mandatory Agent training-Mileage expense-

Badenhop: training is important

Henning : probably overemphasized the word mandatory in his communicating his intent to have agents show up for training in adequate numbers to justify the expense and time involved in offering a multi-day training such as the AS training he provided this past winter. May ask District Directors to identify the agents that Mandatory applies to in the future.

Badenhop : training is never mandatory but expects agents to know what is important and be professional enough to attend the training they sign-up for.

Others comments: suggested providing a schedule of topics in advance for multi-day trainings so agents can select the specific topics they need training on w/o having to sit through topics that thy are already up to date on.

Kurth: expected to move the state 4-H program forward and so will probably require mandatory participation from agents as statewide changes occur.

Travel expense Comment: locate training at central sites based on where participating agents are located.

The FCS agents related that some of their trainings were coming with high registration fees and that some specialists were charging fees for such things as materials and even lodging and meals-some of the registration fees had been as high as \$100. Badenhop thought this was high and said that specialists had opportunity to cover their expenses in lodging and meals but usually did not have any way to pay for their materials.

Henning and others suggested that training registrations should be allowed to come from an agent's Professional Development allocations rather than from travel expense if need be.

Henning: nothing more important than agents keeping up with training and will try to offset some of the expense of attending training when he can –do not let registration fees and travel expense prevent anyone from attending trainings. He can cover these things on a case by case basis when needed.

Warner: will bring this issue to attention of assistant directors for a policy statement so agents will have direction in using Professional Development funds for training when needed.

The overall training program for agents is still in development due to the recent administrative changes and expects some of the offerings to be reduced as there are now a lot more in-service offerings than just 2 years ago.

Food stamp programming for all-

Turner's written response: This is one of those issues that is important for CES to be a leader on.

Alternative is that one or more of the regionals take up this effort, or some other agency.

Consequence could be reduction in CES personnel in the future if we are not involved; this effort provides visibility for CES programs. Potential exists for \$3.5M/yr in federal funding to meet significant state need.

Badenhop; thanked agents for participating in Food Stamp proposal- had 100% county participation.

Important to report hours that were agreed to. Make sure to report accurate numbers which means more money for county assistance, and more specialists.

Some agents: counties do not see as much benefit as was talked about going in.-like getting a county program assistant and teaching materials. Counties do a lot of work with this with the benefits going to specialists. Report deadlines too close to the beginning of each month.

Ag Agents could do more in this program.

Future County Financial Contributions-

Turner: We don't anticipate major new cost share increases/shifts. However, normal inflation will continue to necessitate routine increases on an annual basis. Additionally, the increase in agent salaries puts pressure on counties where fully county funded agent positions are supported.

Warner: mid year raises came from increased county funding.

Further implementation of level 3 and 4 of career ladder

We need to complete the steps –administration will identify the specific steps needed, develop a strategy to communicate this need along with a need for the funding and the timeline.

More concerns:

There is a concern that Extension is giving away our materials to outside agencies that use them in their programs w/o crediting the Extension Service. Some even remove our logos and distribute copies to their clientele as if the material was developed by them.

Turner: Credit for our contribution is a continual battle. One of the areas we are examining is feeing based programming and potential sales of CES generated materials. We are in the early stages of development of a consistent process.

Henning: Consistent policy needed to send revenues to the departments that develop the materials that generate the revenue rather than just to Ag Com.

Copy writing our pubs in an effort to protect our property—our property is public property.

With no other agenda items the meeting was adjourned at 2:15PM.

Greg Tompkins

Warner: says to expect a similar tool to come out this winter or net spring that will be used to ask fro evaluation of administrators.

PILD Report
KY JCEP Website
County Judge Exec's Hospitality Function
State Specialist Evaluation
New Lexington mtg. location
Issues/Concerns for Asst. Directors

Other Business

Next Meeting Date

Adjourn

2005 Officers

Meeting Dates for 2005

Chairman- Lincoln Martin (KACAA)
Vice-Chairman- Tony Rose (KAE-4HA)
Secretary- Greg Tompkins (ESP)

September 15 - Lexington
December 15 –Elizabethtown

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Lincoln W. Martin
Marshall County
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Vice Chairman
Tony Rose
Adair County
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Secretary
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Issues/Concerns

Agent Training versus mandatory Agent training- Mileage expenses

New Agent Training

Food Stamp Programming for all

Specialists' Evaluation- Agents evaluating specialists they have used

Future County Financial Contributions

There is a concern that Extension is “giving away” materials to other organizations which do not credit the source)

Programming Strategies- Top Down versus Regional versus County
(Agent's Time is not limitless)